



EMPLOYMENT APPLICATION

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job-related medical condition or handicap, or any other legally protected status.

Why should we hire you?

Please list current skills you believe would be useful to our organization should you become an employee:

EDUCATION

School name & location	Years attended	School type	Did you graduate?	Degree(s)/Diploma(s) earned
			Yes No	
			Yes No	
			Yes No	

REFERENCES - Please provide two professional and two personal references.

Name	Relationship	Years known	Phone #	Email



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EMPLOYMENT EXPERIENCE

Employer: _____ Dates employed (from/to): _____

Job Title: _____ Hourly Rate/Salary (Starting/Ending): _____

Immediate Supervisor and Title: _____ Phone #: _____

May we contact for reference: Yes No If no, please explain: _____

Summarize the type of work performed and job responsibilities and why you left:

Employer: _____ Dates employed (from/to): _____

Job Title: _____ Hourly Rate/Salary (Starting/Ending): _____

Immediate Supervisor and Title: _____ Phone #: _____

May we contact for reference: Yes No If no, please explain: _____

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Please describe yourself. (*NOT physically*)

What are some goals that you have set for yourself?

What is most important to you?

What is/are your greatest accomplishment(s)?

What do you expect from your employer?

What are your five (5) most positive personality traits?

- | | | |
|----|----|----|
| 1) | 2) | 3) |
| 4) | 5) | |

What are your three (3) most negative personality traits?

- | | | |
|----|----|----|
| 1) | 2) | 3) |
|----|----|----|

Do you like to work?



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I understand that J & J Landscaping, LLC's policy is that all applicants for employment are judged solely on the basis of qualifications and ability without regard to age, gender, race, religion, color, sexual orientation, national origin, marital status or disability.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, false statements on this application shall be grounds for immediate dismissal.

I authorize the investigation of all statements contained herein and the references listed to give J & J Landscaping, LLC any and all information concerning my previous employment and any pertinent information former employers may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to the Company.

I understand and agree that, if employed, my employment is at-will and may be terminated by me or J & J Landscaping, LLC at any time, with or without prior notice.

J & J Landscaping, LLC is hereby authorized to fully investigate my criminal history, work records, and qualifications, either before or after my employment. I understand that in the event that I have a criminal conviction or a pending charge involving a breach of trust or dishonest act, J & J Landscaping, LLC may, at its sole discretion, suspend or terminate my employment.

I understand my employment with J&J Landscaping, LLC is conditioned upon verification that I am a United States citizen or alien authorized to work in compliance with the Immigration Reform and Control Act of 1986, as it may be amended from time-to-time, and regulations promulgated thereunder.

Signature

Date

Printed Name